



BCBA JOB DESCRIPTION

Smith Group Behavioral Consulting

Job Classification: Full Time Board Certified Behavior Analyst (BCBA)

We are looking for a BCBA to join our in-clinic team providing both focused and comprehensive ABA treatment for children diagnosed on the autism spectrum.

Benefits:

- Manageable caseloads averaging 10 - 12 clients
- We utilize a supportive, team approach to intervention
- Weekday work (no weekends)
- Paid Time Off
- Yearly Continuing Education stipend
- Generous travel budget for conferences and trainings
- Online Continuing Education Opportunities
- Quarterly phone/laptop stipend

Pay Range: \$60,000 - \$100,000 based on experience and qualifications (paid hourly)

Job Responsibilities:

1. Train and supervise Registered Behavior Technicians (RBTs)
2. Conduct assessments; utilize and train RBTs to assist with assessments
3. Write reports and treatment plans utilizing current standards and research in the field of ABA
4. Create data collection systems and processes as needed and manage data collection systems currently utilized for caseload
5. Conduct and attend meetings as assigned
6. Follow directives of Operations Director on administrative and clinical tasks
7. Collaborate with other employees within the company to develop an atmosphere of inclusiveness, collegiality, and support

8. Read and stay current on issues within the field of ABA
9. Meet high ethical standards and exhibit professionalism toward supervisors, colleagues and clients

Work Hours: 7:15am - 5:45pm, Monday - Friday; minimum of 30 work hours per week onsite in our Auburn clinic

Reports to: Company Director and Operations Director

Minimum qualifications and requirements:

- Master's degree in Applied Behavior Analysis, Special Education, Psychology, or a related field
- Board Certified Behavior Analyst in good standing with the BACB
- Licensed by the Alabama Behavior Analyst Licensing Board within 30 days of employment
- At least 2 years of experience working with children diagnosed with Autism Spectrum Disorder
- Ability to safely and successfully perform the essential job functions consistent with the ADA, including meeting qualitative and/or quantitative productivity standards
- Maintain regular, punctual attendance consistent with the ADA

Preferred qualifications:

- CPR/First Aid Certification
- Completed 8-hour BACB Supervision Training
- Marcus Crisis Prevention Program Certification to Level 4
- Experience using Skill Based Treatment/ Practical Functional Assessment
- Experience using Relational Frame Theory /Acceptance and Commitment Therapy
- Experience training parents in clinic, home and community settings

Contact information:

<https://www.smithgroupbc.com/employment>

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Applications accepted through October 1, 2024